Memorandum

To: Employment Service (ES) and Youth Job Connection (YJC) Service Providers

From: Jacqueline Cureton
Director, Program Delivery Support Branch

Date: March 15, 2018

Subject: Employing Young Talent Incentive Resources

Background

The government announced through the 2017 Fall Economic Statement that over the next three years, it will invest more than $500 million in new initiatives to promote economic growth and lower costs for small businesses. As part of this work, businesses will benefit through an Ontario investment of $124 million for hiring youth ages 15 to 29 years from January 1, 2018 until March 31, 2020.

In order to support youth employment, the Ministry of Advanced Education and Skills Development (MAESD) has partnered with the Ministry of Economic Development and Growth (MEDG) to implement a new incentive to support employers.

The Employing Young Talent Incentive (EYTI) is being delivered through the existing Employment Ontario network and provides hiring and/or retention incentives to employers that hire youth through the Employment Service (ES) and Youth Job Connection (YJC) programs.

In January 2018, MAESD held EYTI training sessions for service providers. After incorporating feedback from the sessions, updated versions of the training materials, and new resources to support delivery, are now available. Please see below for details.

Objective

The objective of this memorandum is to inform service providers of the new resources available for the Employing Young Talent Incentive (EYTI):

Employment Service (ES):
   1. The new Job Match Plan Item is now available in EOIS-CaMS
   2. The proof of hire form is now available on EOPG

Employment Service (ES) and Youth Job Connection (YJC):
   1. The EYTI Technical and Employer Qs and As are now available on EOPG
ES EOIS-CaMS Job Match Plan Item

For EYTI-ES, the ministry has updated EOIS-CaMS to provide a new Job Match Plan Item for the EYTI initiative. Service providers may now begin to enter EYTI information into the system for eligible job matches. Additional changes to EOIS-CaMS will be occurring on April 6th 2018. Between April 1st and April 9th, 2018, we ask that service providers do not enter any new information into EOIS-CaMS to ensure clients are on the correct payment timeline (hire and 6 month payments, as opposed to 3 and 6 month payments).

For EYTI-YJC, the Job Match Plan Item will be released in April 2018, concurrent with the YJC Program Improvement Plan changes; another memo will be sent at that time.

ES Proof of Hire Form

The proof of hire form is to be used only for ES-EYTI specific hiring and/or retention incentives and is now available on EOPG. Service providers will use the proof of hire form to confirm if an ES Assisted Youth Client is hired by an employer. The form also requires the employer to disclose information about their size and the average weekly hours for the job.

ES and YJC EYTI Technical and Employer Qs and As

Updated versions of the Technical Qs and As from the EYTI service provider training sessions held on January 18th and 19th, 2018 are now available on EOPG. The documents include new questions and revisions based on the feedback from the training sessions. Employer Qs and As are also available.

Next Steps

In April 2018, all of the systems requirements for YJC-EYTI will be added to EOIS-CaMS. Additionally, the follow-up questions for the Job Match Plan Item for both ES-EYTI and YJC-EYTI will be added to EOIS-CaMS. Once the follow-up questions are available, service providers will be able to issue payments to employers for EYTI.

If your organization has any questions, please contact your Employment and Training Consultant.

Jacqueline Cureton
Director

Cc: Dan Kay, Western Region Director
Andrew Irvine, Northern Region Director
Shelley Unterlander, Central Region Director
Jennifer Barton, Eastern Region Director