

**Local Boards
Analysis of In-Demand Skilled Trades Deliverable**

EXTERNAL QUESTIONS AND ANSWERS

1. Why are the Local Boards being asked to complete a deliverable on in-demand skilled trades?

- Local Boards are being asked to identify skilled trade positions that are hardest for employers to fill or most “in-demand” in the areas that they serve and why they are experiencing challenges filling these jobs. Insights from local employers are important for gaining a better understanding about the demand for skilled tradespeople, as much of the published evidence is provincial and national in scope.
- Local Boards have knowledge of local labour markets based on their activities, including information gathered through surveys and focus groups with local employers on occupational and sector needs. It is important to build on this work.
- The analysis may help with the promotion of the skilled trades in specific communities and complement broader apprenticeship modernization efforts by providing timely, community-focused perspectives on labour market conditions for the skilled trades.

2. Will additional resources be allocated to complete the deliverable?

- The ministry may negotiate additional funding (up to \$50,000) prior to amending Local Board Transfer Payment Agreements to include the new in-demand skilled trades deliverable.

3. What are the timelines for the in-demand skilled trades project?

- The ministry will be looking for a proposal from Local Boards on how they plan to complete their projects by June 28, 2019.
- The ministry is requesting the final deliverable for December 31, 2019.

4. The priorities and deliverables for 2019-20 for my Local Board were approved in February 2019. It may be challenging for me to meet those priorities and deliverables while also completing this new project. Can my Local Board's overall priorities and deliverables be renegotiated as part of the amendment to the contract?

- The ministry understands that the new project is being added after your initial priorities have been determined and that you may need to reconsider your work in 2019-20 in order to achieve the in-demand skilled trades project. There is some flexibility to revise planned deliverables within the contracted roles and responsibilities, as set out in Schedule "C" of the Transfer Payment Agreement. This can be negotiated when your contract is amended.

5. I have questions about the in-demand skilled trades deliverable, such as: how do you define in-demand? Will there be an opportunity to get clarification from the Ministry?

- Yes. The ministry will be scheduling a meeting with Local Boards in the coming weeks to discuss this deliverable in detail. All other delivery partners may contact their employment and training consultant