LABOUR MARKET INDICATORS FOR SECOND CAREER

The following lists provide labour market indicators to be used when assessing individuals’ eligibility and suitability for Second Career.

For evidence of above average employment prospects, the Labour Market Prospect Indicator list shows:

a) Occupations for which profiles are publicly available in Ontario Job Futures.

b) Occupations for which profiles are not publicly available.

The Work History Indicator list indicates industries that are expected to have declining or slowing employment growth and must be used when assessing the Work History criteria in the Second Career suitability assessment model.

Both lists represent expected conditions at the provincial level, and local economic conditions may produce different employment prospects. These lists are designed to be used as part of an assessment process that also considers economic conditions in the community or local labour market within which the Second Career applicant will be seeking work. Employment and Social Development Canada produces three-year employment outlooks at the Economic Region level, which may be used as an indication of local level demand for those occupations where an outlook is available. These outlooks are available through the Explore Careers option on Job Bank.

1. **Labour Market Prospects Indicator**
   **Occupations at Skill Level B or C with Above Average Employment Prospects 2017-2021**
   **Occupations in Ontario Job Futures**
   2225 Landscape and horticultural technicians and specialists
   2231 Civil engineering technologists and technicians
   2232 Mechanical engineering technologists and technicians
   2234 Construction estimators
   2261 Non-destructive testers and inspectors
   2263 Inspectors in public and environmental health and occupational health and safety
   2271 Air pilots, flight engineers and flying instructors
   2281 Computer network technicians
   3214 Respiratory therapists and clinical perfusionists
   3215 Medical radiation technologists
   3216 Medical sonographers
   3413 Nurse aides and orderlies
   7241 Electricians (except industrial and power system)
   7271 Carpenters
   7291 Roofers and shinglers
   7312 Heavy-duty equipment mechanics

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7313 Refrigeration and air conditioning mechanics
7315 Aircraft mechanics and aircraft inspectors
7316 Machine fitters
7318 Elevator constructors and mechanics
7521 Heavy equipment operators (except crane)

Occupations Not Included in Ontario Job Futures
2264 Construction inspectors
3213 Animal health technologists and veterinary technicians
3232 Practitioners of natural healing
3236 Massage therapists
7302 Contractors and supervisors, heavy equipment operator crews

2. Work History Indicator
Declining or Slow Growing* Industries in Ontario
Agriculture
Fishing, Hunting and Trapping
Oil and Gas Extraction
Mining (except Oil and Gas)
Support Activities for Mining and Oil and Gas Extraction
Paper Manufacturing
Printing and Related Support Activities
Computer, Electronic and Electrical Products Manufacturing
Motor Vehicle, Body, Trailer and Parts Manufacturing

* Note: Slow growing industries have projected employment growth that is less than 25 percent of the average for all industries over the 2017-2021 period.