

## **Memorandum**

**To:** All Employment Ontario Service Providers Involved in  
Administration of The Second Career Program

**From:** David Cronin  
Director, Program Delivery Support Branch  
Employment and Training Division

**Date:** April 27, 2020

**Subject:** **Second Career – Ineligibility of Humber College’s New  
Online Real Estate Training Program**

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## **Background**

The OREA Real Estate College will cease to operate by December 31, 2020. As of May 1, 2019, OREA Real Estate College closed admissions and ceased accepting new applicants for The Salesperson Registration Program. The college continues to deliver the Program to all students enrolled prior to May 1, 2019 registration deadline.

Humber College is now the new provider of real estate education programs in Ontario on behalf of Real Estate Council of Ontario (RECO). Humber’s new real estate program commenced September 2019. The course is now being delivered under a new distance format, by a different institution. MLTSD has re-examined the course against existing SC program guidelines and based on this examination, it has been determined that the Real Estate Training program is no longer eligible under SC, as the program does not have any clearly identified start or end dates.

## **Humber College’s New Online Real Estate Program and SC Eligibility**

This program’s new distance learning format allows students the flexibility to start course curriculum at any point in the year and complete studies entirely at their own pace. This

program offers students an independent study environment without timelines, schedules and course calendars that are typical requirements under most post-secondary educational programs.

Under 2.6.1.4 of the Second Career Guidelines – Correspondence/Online/Distance Skills Training: “Correspondence/online/distance skills training can be considered for the SC program and should be carefully assessed on a case by case basis. These types of skills training alternatives must take place in a structured and interactive environment where benchmarks and timelines for completion exist. Skills training start and end dates must be clearly identified”.

As Humber College’s new real estate program does not have a definite start and/or end date there are no benchmarks or timelines for completion. As such, this online real estate program does not meet the eligibility requirements for correspondence/online/distance skills training under the Second Career program.

If your organization has any question, please consult your Employment and Training Consultant.