



# Second Career Modifications

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An Overview  
For  
Employment Ontario Assessment Centres  
June 8<sup>th</sup> 2010

# Purpose of Overview

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- To provide an overview of the modifications to Second Career focused on:
  - improving consistency
  - enhancing accountability
  - increasing administrative efficiency and;
  - achieving forecasted participation levels; 30,000 over next two years

# **Second Career Strategy for implementing the modifications**

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**Program modifications have been identified through the following mechanisms:**

- Meetings with key stakeholders
- On line survey of regional and head office staff
- Focus group discussion with key regional and head office staff
- Review of reports and other documentation provided by regions

# Second Career Strategy for implementing modifications

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## Modifications will address:

- continued focus on accessibility for those most in need.
- changing demographics of participation based on varying regional rates of economic recovery.

## Monitoring:

- Progress will be monitored bi-weekly to ensure targets are being met within budget.

# SC Modifications – June 2010

## Eligibility Criteria

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- **Eligibility Criteria**
  - No change

# SC Modifications – June 2010

## Suitability Criteria

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### ■ Suitability Criteria

The 16 point threshold has been maintained.

**Active Job Search – number of weeks reduced to increase available points**

- *3 points- more than 26 weeks of active job search, with documentation*
- *2 points- 13 to 26 weeks active job search, with documentation*
- *1 point- Less than 13 weeks of active job search, with documentation*

Interim and survival jobs may be included in active job search time

**Duration of unemployment – qualifying period halved**

- *3 points- More than 26 weeks unemployed*
- *2 points- 13 to 26 weeks unemployed*
- *1 point- Less than 13 weeks unemployed*

Interim and survival jobs to be included in duration of unemployment

# SC Modifications – June 2010

## Suitability Criteria

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### ■ Suitability Criteria (continued)

- Educational Attainment – minor modification to wording to clarify apprenticeship
  - *3 points – High school completion or less; or post secondary completion not recognized in Ontario*
  - *2 points – High school completion with some post secondary; or some apprenticeship training*
  - *1 point – Post-secondary or apprenticeship completion*

Foreign trained individuals who claim their credentials are not recognized as equivalent to the Ontario standard must provide documentation to support their claim. Normally this would require proof of a formal assessment (based on evaluation of transcripts, school record etc.) indicating the level of equivalent academic attainment.

Individuals may not always be able to access the documents required for a formal evaluation. Under those circumstances an informal evaluation from a reputable evaluation source (listed on [canalliance.org](http://canalliance.org) website) should be accepted.

- Work History – reduced duration

Employment in a declining industry has been eliminated, since it is addressed within the Experience: Occupational Skills criteria.

- *3 points - More than 7 years in the same occupation*
- *2 points - 3 to 7 years in the same occupation*
- *1 point - Less than 3 years in the same occupation*

# SC Modifications – June 2010

## Suitability Criteria

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### ■ Suitability Criteria (continued)

#### ■ Labour Market Prospects

- No change

Evidence of good employment prospects is a necessary requirement that must be presented by the individual to ensure appropriate training is pursued providing the greatest prospects for future sustainable employment.

#### ■ Type of Training

- No change

#### ■ Experience: Occupational Skills

- 3 points for work experience in NOC D occupation with few opportunities for sustainable long term employment
- 2 points for work experience in NOC B and/or NOC C occupations with few opportunities for sustainable long term employment

# SC Modifications - June 2010

## Persons with Disabilities

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- Duration of academic upgrading and skills training can be extended to meet the special needs of this target group and,
- If required the current maximum agreement value of \$28,000 can be exceeded.

# SC Modifications – June 2010

## Client Process

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- Individuals who were assessed at your Employment Ontario (EO) Assessment Centre on or after November 23, 2009 but rejected based on suitability will receive a letter from MTCU advising that they may initiate a re-assessment of their SC application.
- Local TCU offices will be provided with a toolkit (client letter, EO Assessment Centre letter, and process document) and will work in partnership with you to develop a plan to contact these individuals.
- Individuals who were rejected based on **eligibility** will **NOT** receive a letter or be reassessed as a result of these changes.

# SC Modifications – June 2010

## Client Process (continued)

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### What will happen when the individuals contact your EO Assessment Centre about the re-assessment of their SC Application?

- EO Assessment Centre staff will review the previously submitted SC application with the individual.
- If there have been minor changes to their existing SC application they will not need to complete a new application.
- If there are major changes, such as: a change in the labour market information they provided or a change in the training program they would like to pursue, they may be required to complete a new application.
- If their financial situation has changed, they may need to complete a new Estimate of Financial Support.
- Their SC application will then be re-assessed based on the recent enhancements to SC.
- **To expedite their re-assessment in a timely manner, it is suggested that the individual complete the Estimate of Financial Support prior to contacting their EO Assessment Centre.**
- Priority will be based on the date of the original application considering September 2010 starts **if a backlog of applications exist.**

# SC Modifications – June 2010

## Tools and Supports

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- External communications:
  - letter to Community Colleges of Applied Arts and Technology
  - letter to Colleges Ontario
  - letter to Private Career Colleges
- EOPG postings
- Local TCU/ETC

***Note: Appropriate French translations will also occur***

# **SC Modifications – June 2010**

## **Tools and Supports (continued)**

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### **Materials to support the SC modifications:**

- **Updated SC Guidelines**
  - Updated Eligibility and Suitability Matrix – Appendix A
  
- **SC Questions and Answers**
  
- **Individual SC client information letter**
  
- **EO Assessment Centre SC information letter**
  
- **Local TCU staff**