

Memorandum To: Youth Job Connection (YJC) Service Providers

From: Jacqueline Cureton
Director
Employment and Training Division
Ministry of Advanced Education and Skills Development

Date: May 24, 2017

Subject: **Placements with Provincial or Municipal Governments or Agencies**

As a result of feedback from stakeholders, the ministry is offering more flexibility to the placement component of the Youth Job Connection (YJC) and Youth Job Connection: Summer (YJCS) programs by allowing placements with provincial or municipal government or agency employers. These changes are part of our continuous improvement efforts, and will offer expanded career opportunities to help youth participants develop in the program.

Placement Employer Eligibility: Guideline Change

Effective immediately, the ministry is expanding job placement opportunities in the YJC and YJCS to include placements with provincial and municipal governments and Broader Public Sector employers. The Broader Public Sector Accountability Act defines a designated broader public sector organization as hospitals, school boards, universities and public colleges, approved agencies designated as a children's aid society; and, community care access corporations. Previously, provincial or municipal governments or agencies were ineligible to participate as placement employers. Federal government employers remain ineligible.

This improvement will provide service providers with added flexibility to assist youth participants who are interested in pursuing careers in the public sector. For example, Youth Job Connection Summer participants may now consider summer employment opportunities with municipalities as a placement option. For YJC placements, just the same as any other placement type, service providers are encouraged to consider whether or not there is opportunity for long-term employment with the placement employer when determining the appropriateness of a placement.

The use of employer placement incentives to offset costs of temporary reductions in productivity, increased supervision requirements, and other expenses is permissible just as they are with any other employer type. Service providers are expected to negotiate the need for and amount of the placement incentive based on the job skills level and complexity, as well as the length of the on-the-job training.

Program guidelines will be updated later in 2017.

If you have any questions, please contact your Employment and Training Consultant.

Jacqueline Cureton

Director

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