

Services and Supports for Employers through Employment Ontario

To ensure employers can make effective use of Employment Ontario (EO) programs to support recruitment and workplace training, EO offers employer services and supports through the following programs:

Apprenticeship Training Tax Credit

The Apprenticeship Training Tax Credit, administered by the Ministry of Finance, allows employers to claim up to \$5,000 each year over the first 36 months of an apprenticeship program in designated skilled trades.

Canada-Ontario Job Grant

The Canada-Ontario Job Grant (COJG), launched in fall 2014, is designed to encourage more employers to invest in the skills of jobseekers and employees. Through this program, employers choose the training that meets their workforce needs and identify who they would like to have trained. The government will provide two-thirds of total eligible training costs, up to \$10,000 per trainee, such as tuition, textbooks and student fees, with additional flexibility for small employers.

As part of the COJG, the government also launched two pilot programs designed to test different ways of working with employers to meet workforce needs: UpSkill and Customized Training.

Employer Apprentice Completion Bonus

The Apprenticeship Completion Bonus to Employers provides a \$1,000 taxable bonus to employers for each apprentice who completes apprenticeship training while in their employment. Proof of completion is a Certificate of Apprenticeship and, where there is an exam for the trade, a Certificate of Qualification.

Employment Service

The Employment Service provides employment services and supports to a wide range of individuals, including youth who may be facing some barriers to employment and may benefit from assisted supports.

The program also offers financial incentives for employers to provide on-the-job training for participants in job placements, including youth.

The Employment Service is available at over 320 locations across the province.

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Targeted Initiative for Older Workers

The Targeted Initiative for Older Workers (TIOW) helps unemployed workers aged 55 to 64, and is available in vulnerable communities of fewer than 250,000 people that have high unemployment or rely to a large extent on single industries.

TIOW helps older workers find programs and services that increase their ability to find work, reintegrate back into employment and ensure that they remain active and productive workers while their communities undergo adjustment.

Placement incentives are available for employers to support program participants during work experience activities. This funding helps employers offset costs to train or develop participants.

Youth Job Connection

Youth Job Connection, which launched in October 2015, is designed to help youth facing barriers to employment build better futures. It offers paid pre-employment training, job opportunities and mentorship to youth aged 15 to 29 who are not working, in school, or in training.

A summer component, which launched in April 2016, provides summer, part-time and after-school job opportunities to high school students aged 15 to 18 who are facing challenging life circumstances and may need support transitioning between school and work.

Both components of this program offer financial incentives to encourage employers to provide placements and to offset their expenses during the placement.

Youth Job Connection is available at more than 130 Employment Ontario locations across the province.

Youth Job Link

Youth Job Link, which launched in April 2016, is designed to help youth, aged 15 to 29, who do not face significant barriers to employment, but who could benefit from some extra help to plan their careers and transition to the labour market. The program includes youth-focused career exploration and career management services, as well as job search, readiness and matching assistance.

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In some cases, individual supports and employer incentives are also available to offset the costs of on-the-job-training, new employee orientation and other hiring-related costs, for those youth that need more assistance finding work.

All Employment Service providers, at over 320 locations across the province, are delivering this new program.