Annual Report
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Purpose and Application

Section 4 of the Ontario Colleges of Applied Arts and Technology Act, 2002 (the OCAAT Act) authorizes the Minister of Training, Colleges and Universities to issue binding policy directives to colleges. Pursuant to that authority, the Minister has issued a Binding Policy Directive on Governance and Accountability. Section 8 of O. Reg. 34/03 made under the OCAAT Act requires each college to prepare an annual report, make it available to the public, and submit the report to the Minister. Part B of the Binding Policy Directive on Governance and Accountability requires the annual report to be prepared in accordance with the Annual Report Operating Procedure. This is that Operating Procedure and forms part of the Binding Policy Directive.

The annual report charts the college’s achievement of the operational outcomes established in the business plan for the year and includes the audited financial statements. An annual report may traditionally serve a variety of purposes including those related to accountability, marketing, and promotion. A key purpose of a college annual report is accountability to the public and to the government, with particular reference to how a college is meeting its Multi-Year Accountability commitments (see Appendix A for details). Additionally, the information provided in the colleges’ annual reports is used by the Ministry of Training, Colleges and Universities to advise and inform government planning and policy-making.

Further, colleges may improve their efficiency and effectiveness by comparing their results with those of other colleges with similar characteristics. Annual reports that establish consistent data reported in a consistent format will allow for such comparisons.

This operating procedure, which applies to all colleges, sets out the minimum requirements for college annual reports.

Due Dates

**June 15:** The College’s audited financial statement is due to the Colleges Finance Unit June 15 of each year (see the operating procedure on audited financial statements).

**July 31:** Each college is to submit an annual report including a copy of the audited financial statement and the required appendices.

**Supplementary Information:**

**June 30:** The college’s business plan is due June 30 of each year (refer to operating procedure on business plans for details.)
Content

The annual report is to include, at a minimum, the following information:

- A detailed report on the extent to which the college achieved the outcomes for the year, as set out in the college’s strategic plan and the business plan of the previous year. Colleges will follow the content guidelines in Appendix A.

- If any of those outcomes were not achieved, the college is to identify the reasons and outline the steps that the college plans to take to achieve or redefine the outcomes. It may also be appropriate to reference significant changes that have occurred in the college’s environment that required in-year changes.

- A copy of the audited financial statements for the college, its subsidiary corporations, and foundation (as applicable) for the year accompanied by the auditor’s report (see the operating procedure on audited financial statements for detailed instructions regarding the preparation of these statements).

- An analysis of the college’s financial performance.

- A report-back on the commitments in the college’s Multi-Year Accountability Agreement using the template and guidelines provided by the Ministry in each reporting year. As part of this review process, colleges will complete the report-back as an addendum to the annual report, describing the college’s results in each of the indicated areas. (See Appendix B for details.)

- As required in the Framework for Programs of Instruction Binding Policy Directive, a summary of complaints regarding advertising and marketing of college programs, in accordance with the requirements set out in Appendix C.

Format

Format of the annual report is outlined in Appendix A of this Operating Procedure. Physical Format:

- 8 ½” x 11”
- Portrait page set-up (no brochures, no fold-outs)
- To be posted on college website in one pdf file (not separate chapters.)
Submission of the Annual Report

Once approved by the board of governors, the college’s annual report is to be e-mailed to the Director of the Postsecondary Accountability Branch, Ministry of Training, Colleges and Universities at colleges.branch@ontario.ca by July 31 of each year. This email is to include the location of the annual report on the college’s web site.

Complete copies (with audited financial statements and appendices) of the annual report are also to be provided to the Higher Education Quality Council of Ontario.

For further information regarding this operating procedure consult with the ministry contact listed in the Contacts section on the web site.

Publication of the Annual Report

Pursuant to O. Reg. 34/03 each college must ensure that the annual report is available to the public. At a minimum, colleges shall post the report on their college web site and on request provide individuals who do not have Internet access with a copy of the report at no cost.

Summary of Responsibilities

Colleges of Applied Arts and Technology

The board of governors is responsible for:

- Ensuring that the annual report fulfills the requirements of the Minister’s Binding Policy Directive on Governance and Accountability, which includes fulfilling the requirements of this operating procedure
- Approving the annual report, including financial statements, and reports required by Appendices B and C.
- Ensuring that the annual report is submitted to the Minister as directed by this operating procedure by July 31 of each year.
- Ensuring that the annual report is made available to the public.
Ministry of Training, Colleges and Universities

The Ministry is responsible for:

- Reporting information to the government on the colleges’ achievements as they relate to government objectives.

- Using annual reports to advise and inform government planning and policy-making.

- Working with colleges, either individually or collectively, to facilitate corrective action where provincial priorities or expected outcomes are not being achieved.
1.0 Governance and Accountability

Supplementary Information: College Annual Reports – Table of Contents and Guidelines*

Message from Board Chair
[general comments, changing developments / environment]

Message from President
[theme of this year’s annual report; detailed comments, perhaps to include enrolment trends, KPI highlights, MYAA update, partnerships, community initiatives, financial strengths / challenges, other highlights]

Vision, Mission and / or Commitment Statements
[reference to strategic plan here. Why is the college doing what it is doing]

Report on Previous Years Goals
[discussion of previous performance targets achieved / not achieved; actions to be taken; explicit references to previous business plan and strategic plan]

Analysis of College’s Operational Performance
[define major college achievements; what has changed as a result of the college’s activities over the last year; activities falling under the Entrepreneurial Activities binding policy directive, international activities, fundraising, elaborate on areas discussed in President’s Message.]
Analysis of College’s Financial Performance

[High level summary of financials: sources of revenues / expenditures; multi-year trends; graphics as appropriate; details will be in appendix B]

Subsidiaries and Foundations

[list each subsidiary or foundation; describe activities; provide consolidated financial statements; indicate availability of subsidiary annual report]

APPENDIXES TO THE ANNUAL REPORT

Appendix A: Multi-Year Accountability Agreement Report Back
Appendix B: Audited Financial Statements
Appendix C: KPI Performance Report
Appendix D: Summary of Advertising and Marketing Complaints Received
Appendix E: Institutes of Technology and Advanced Learning (ITAL) Reports
Appendix F: List of Governors [include when first appointed and when current term expires; indicate internal governors and their affiliation]

(*Note: Material in square brackets is suggestive only; colleges may vary depending on their particular needs and circumstances.)
Appendix A: Multi-Year Accountability Agreement Report Back

For information regarding the MYAA report-back process and reporting guidelines, consult with the ministry contact listed in the Contacts section on the web site.

*Report-Back Template and Guidelines*

See web link for details: [https://www.psedatacollection.tcu.gov.on.ca/MyaaWeb/](https://www.psedatacollection.tcu.gov.on.ca/MyaaWeb/)

Appendix B: Audited Financial Statements – to be provided by the college.

Appendix C: KPI Performance Report – to be provided by the college.
Appendix D: Summary of Advertising and Marketing Complaints Received

Appendix D to the Minister’s Binding Policy Directive on the Framework for Programs of Instruction sets out college program advertising and marketing guidelines. These include preparing an annual complaint summary to be included in the college’s Annual Report.

The summary shall be prepared in accordance with this Appendix.

1. For the purposes of compiling the summary, a complaint:
   a. is any written (signed and dated) or emailed communication from a student regarding the advertising or marketing of a college program in which they are enrolled and addressed to the designated college official; and,
   b. must be received no later than six months from when the student leaves the program in question.

2. The annual summary which shall cover the same period as the annual report shall summarize the complaints received, reviewed and responded to within that period.

3. If no complaints are received the College shall file a nil report.

4. The summary shall be prepared using the following format:

<table>
<thead>
<tr>
<th>Nature of Complaint</th>
<th>Date Received</th>
<th>How Resolved/addressed</th>
<th>Date Resolution Communicated to Student</th>
<th># of working days to Resolve</th>
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Total number of complaints:

Average number of working days to resolution:
Appendix E: Institutes of Technology and Advanced Learning (ITAL) Reports

- In accordance with the differentiated college accountability agreements established in 2003, each college designated as a differentiated institution will incorporate the measures set out below into its annual report. This reporting process will replace and simplify the previous reporting requirements for institutions through the accountability agreements while maintaining the Ministry’s ability to track each institution’s progress as a differentiated institution.

- All (excluding Georgian):
  - The college will describe how it continues to deliver a comprehensive range of programming of degrees, other postsecondary programming and non-postsecondary programming consistent with the college system mandate to meet the needs of high school graduates and adult learners. As part of this description, the college will provide enrolment data for the different program areas.

  - The college will describe how it is doing its part to build up the apprenticeship system in Ontario to increase the skilled labour market supply through in-school training, expanding the range of apprenticeship programming, developing learning pathways for apprentices who wish to ladder into diploma programs and vice versa. As part of this description, the college will provide enrolment data for the apprenticeship programs it offers.

  - ITALS are expected to maintain KPIs above the system average. The college will describe how it is tracking on its Key Performance Indicators and where improvements are being made, if needed. Also, the college will describe how it is ensuring that college diploma graduates have access to degree programs, and how many graduates access degree education.

  - The college will describe how its applied research activity supports its mission as a differentiated institution.

- In addition to the measures above, Seneca will describe the different forms of collaboration with universities and / or other degree granting institutions including a list of all shared degrees.

- Georgian’s differentiation model is different than the other colleges. Hence, in addition to reporting on range of program mixes and forms of collaboration with universities, Georgian will provide data on degree activity and partnerships by
program as well as the number of students moving between the college and university partner institutions.

Appendix F: List of Governors – to be provided by the college.