

Ministry of Labour, Training and Skills Development

COVID-19 Vaccination Educational Session Development

Information for Training Delivery
Agents

September 20, 2021

Purpose

- To provide information about the COVID-19 vaccination educational session as one of the three requirements identified through consultation with the Office of the Chief Medical Officer of Health (OCMOH) to be included as part of the return to in-person training vaccination policy.

Note: This resource is intended to provide guidance to post-secondary education (PSE) institutions, including TDAs, but should not be relied on as medical or legal advice. TDAs are responsible for their compliance with any applicable requirements and are encouraged to consult with their legal counsel and local public health units on the development and implementation of COVID-19 vaccination policies.

Background

- As outlined in the **Instructions from the OCMOH**, the postsecondary education (PSE) institutions, including TDAs, listed in the Instructions issued by the OCMOH must establish, implement, and ensure compliance with a COVID-19 vaccination policy requiring its employees, staff, contractors, volunteers, students and apprentices who attend campus to provide proof of full vaccination against COVID-19, **or**:
 - Written proof of a medical reason, provided by a physician or registered nurse in the extended class—which refers to nurse practitioners, who have a scope of practice that allows patient diagnosis and treatment—that sets out:
 - Documented medical reason for not being fully vaccinated against COVID-19; and
 - Effective time-period for the medical reason.
 - Individuals who do not provide proof of full vaccination against COVID-19 will be required to undertake regular antigen testing at least once every seven days.

Proof of completing an educational session approved by the TDA about the benefits of COVID-19 vaccination prior to declining vaccination for any reason other than a medical reason. TDAs will need to provide an educational session that they approved that, at minimum, addresses the matters set out in the Instructions issued by the OCMOH.*

***As part of their COVID-19 vaccination policies, TDAs may decide to remove the option for an individual to provide proof of having completed an educational session as an exemption. However, TDAs must still provide an educational session to those individuals to whom the Instruction applies to, even though those individuals may not be allowed on campus.**

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Educational Session Development

COVID-19 Vaccination
Policy for In-Person
Training

Educational Session Content

- Every Covered Organization **must establish, implement, and ensure compliance with** a COVID-19 vaccination policy requiring its employees, staff, contracts, volunteers, and students including apprentices (herein referred to as “Required Individuals”) who attend campus to provide:
 - Proof of completing an education session **approved by the Covered Organization** about the benefits of COVID-19 vaccination prior to declining vaccination for any reason. The approved session **must, at minimum address:**

- How COVID-19 vaccines work;
- Vaccine safety related to the development of the COVID-19 vaccines;
- The benefits of vaccination against COVID-19;
- Risks of not being vaccinated against COVID-19; and
- Possible side effects of COVID-19 vaccination.

- TDAs must provide an educational session that they approve that, at minimum, addresses the topics (listed above) that are set out in the Instructions issued by the OCMOH.

Educational Session Resources

- TDA's may elect to use an educational session developed by a third party, create their own educational session, or can work together to develop a common educational session. TDA's may want to consider the following resources:

[Building Confidence in Vaccines](#)

[Communicating effectively about immunization: Canadian Immunization Guide](#)

[Coronavirus disease \(COVID-19\): Awareness resources](#)

[COVID-19 Information for the Public](#)

[COVID19 Vaccination: Making an Informed Decision MLTC](#)

[COVID-19: Vaccines | Centre for Effective Practice - Digital Tools](#)

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