

Assistant Deputy Minister's office

Bureau du sous-ministre adjoint

Workforce Policy and Innovation
Division

Division des politiques et des innovations
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MEMORANDUM TO: Workforce Development Partners and Stakeholders

DATE: November 10, 2023

SUBJECT: Consultation on Military Spousal and Veteran Employment Challenges in Ontario

The Ministry of Labour, Immigration, Training and Skills Development is pleased to share information with you about its public consultation on employment challenges facing the military community in Ontario.

About the Consultation

The ministry is aware that Canadian Armed Forces military spouses and veterans encounter employment challenges due to frequent relocations and transitioning into civilian life respectively. To better understand these challenges and determine how the ministry can improve their employment outcomes, we are launching this consultation to gather feedback from Ontarians.

Over 35 percent of Canadian Armed Forces members reside in Ontario and the province hosts military bases in several communities. Ontario also has one of the highest populations of military spouses and veterans in the country.

This consultation not only supports those who have served and sacrificed on our behalf, but it will help address labour shortages in the province by seeking to identify and remove barriers that prevent the full participation of the Ontario's military community in civilian employment.

To better understand the employment challenges faced by Ontario's military community, we have developed a consultation paper and we are inviting feedback from stakeholders like you to inform our understanding of these challenges and how we can better support. Our main goal is to enhance the employment outcomes for military spouses and veterans in Ontario.

How to Participate

The consultation paper along with instructions on how to provide your feedback is posted [here](#). To help inform your feedback, the paper includes several prompting questions. You are encouraged to read the consultation paper and the questions before providing your feedback. Responses can be submitted through the Registry's comment feature located at the bottom of the webpage.

The deadline for submitting your feedback is **11:59 p.m. on December 27, 2023**

If you have further questions after reviewing the consultation information or require assistance accessing the consultation documents, please contact MLITSDConsultation@ontario.ca.

Thank you for your participation.

Sincerely,

(Original signed by)

Simone Atungo
Assistant Deputy Minister
Workforce Policy and Innovation Division
Ministry of Labour, Immigration, Training and Skills Development